

Emergency Procedure

Statement

The safety of our students is our main priority. **IQ Consultancy LTD** acknowledges that there may be situations out of their control that require planning for. This plan outlines what **IQ Consultancy LTD** will do in the event of an emergency.

(Please note that the scenarios are not exhaustive.)

Emergency Procedure

Dealing with an emergency

It is important that staff who receive an emergency call keep calm and remember to note all of the information provided. You may need to provide reassurance and support to the informant as they may be upset, suffering from shock or may panic.

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	Ascertain out what has happened, gathering as much information as you can;				
	Discuss with the informant what action needs to be taken and by whom;				
	Keep a written record of the information and of any actions taken. (A template for				
	recording incidents is included at end of this plan);				
	The Director Kasha Handcock should be informed immediately about the situation.				
1.09					

Specific scenarios

Please note that specific scenarios may require a bespoke plan that will include further details on how we will handle the issue. Where this is the case **IQ** Consultancy LTD will circulate the plan with all relevant parties.

☐ Cancelled Flights

When a student's flight is cancelled in the UK **IQ** Consultancy LTD will arrange for suitable care. If necessary students will be accommodated in an emergency homestay until it is possible to travel. Where a student is waiting at an airport without a member of our staff, students are required to contact **IQ** Consultancy LTD as soon as they are aware that their flights have been cancelled. Parents will be kept fully informed of the situation. **IQ** Consultancy LTD will liaise with the airline and parents to rearrange the flights.

☐ Pandemic/ Contagious Outbreak

Pandemics can cause major disruption to travel and schooling. It is important in such events to take advice from the government, Public Health England and the World Health Organisation.

AEGIS provides guidance for members to follow. This is regularly updated as a situation develops. Usually, in a pandemic it is important to restrict movement so as not to spread the disease further. That means boarding school students would usually remain at school. In the event of a pandemic IQ Consultancy LTD may not be able to offer homestay accommodation as this could place students, homestay families and the wider community at risk. IQ Consultancy LTD will work with parents and schools to find suitable quarantine accommodation for students where required. IQ Consultancy LTD will work with schools to meet students' needs during a pandemic. This could be by helping to support students to learn remotely as directed by the school. IQ Consultancy LTD will work with parents to find flights to home countries where required.

	Serious injury or death of a student
Serious will:	s injury or death of a student is distressing for all concerned. IQ Consultancy LTD
	Liaise with medical staff, police, and a relevant embassy
	Keep parents informed
	Help parents arrange flights
	Handle any media enquiries
	Liaise with schools and any other external agencies (such as LSP) where required
	If required, assist parents with rehabilitation and flights home
	If required, assist parents with funeral arrangements

Schools will have their own lockdown procedures to ensure the safety of students in the event of a terror attack. In the event of a terror attack taking place in the UK when a student is staying at a homestay, **IQ Consultancy LTD** will follow the guidance provided by the UK government and the police. Unless instructed otherwise, students will be asked to remain in the homestay and not to go out unaccompanied by their homestay. In such a situation **IQ Consultancy LTD** will assess the risks and act accordingly.

☐ Fire

In the event of a fire at a homestay, after dealing with the emergency by calling the fire brigade, the homestay is expected to inform **IQ Consultancy LTD**. Students will be moved to a different homestay until the accommodation is refurbished and the suitability of accommodation is checked.

☐ School closures

☐ Terrorist incident

There are many reasons why a school may close. These could be temporary, such as due to weather or a staff shortage or permanent, for example due to bankruptcy. Unless closure is due to a contagious disease (see pandemic guidance above), **IQ Consultancy LTD** will provide accommodation for students with their homestays*.

Student cannot be accommodated by the school

If a student cannot be accommodated by the school due to illness, disciplinary action or any other cause **IQ Consultancy LTD** will liaise with the school staff including medical staff where applicable. **IQ Consultancy LTD** will provide accommodation for students with homestays*.

Emergency Homestay Accommodation*

Please note that emergency homestay placements may not necessarily be with the students' usual homestay, but will be with one of homestays who provide high levels of care. These homestays may be a greater distance from the school. Wherever possible we will place students with their usual homestay.

Emergency Contact Details- Guardian Organisation staff

Organisation	Contact details
IQ Consultancy LTD	Name: Kasha Handcock
	Phone: +44 (0) 782 4449540
	e-mail:k.handcock@iqconsultancy.uk

Contact Details- other organisations

Organisation	Contact details
Police	Tel: 999 (24 hour)
	Tel: 101 (24 hour, non-emergency number)
Fire & Rescue service	Tel: 999 (24 hour)
Ambulance service	Tel: 999 (24 hour)
National Health Service	Tel: 111 (24 hour)
AEGIS	Tel: 01453 821 293
Foreign, Commonwealth &	Tel: 0207 008 1500 (24 hour, consular assistance)
Development Office	
Environment Agency	Tel: 0345 988 1188 (24 hour Floodline)
Met Office	Tel: 0370 900 0100 (24 hour, weather desk)
Health and Safety Executive	Incident Contact Centre: 0345 300 9923 (Monday to
	Friday 8.30am until 5pm)
	Out of hours duty officer (24 hour): 0151 922 9235
	www.hse.gov.uk
Public Health England	www.gov.uk/government/organisations/public-health-
	england
	Main Switchboard: 020 7654 8000
	Email: enquiries@phe.gov.uk
World Health Organisation	https://www.who.int/

Incident record form

Staff should complete this form when receiving information about an emergency incident. Please ensure that you obtain and record as much information as possible.

Name of informant:	Date and time of call:				
Contact details of informant:					
Date and time of incident:					
Nature of Incident:					
Location of incident:					
Who is involved?					
Acceptain whather anyone has injuried and if	a vala and la sure the sure has an talkan to 2				
Ascertain whether anyone has injuries and if s	o where have they been taken to?				
Have the emergency services been informed?	If so, what instructions have they given?				
Miles has been before a					
Who has been informed: (Tick which apply)					
Owner/Director of Guardianship Organisation	Police				
Parents	Ambulance services				
	Fire services				
Homestays					
Agents	Local Safeguarding Partnership/ LADO				
School	Health and Safety Executive				
Students	Media				
AEGIS	Other: (Please add)				
Action to be taken:					

Review		
We are committed to reviewing our policy and good practice annually.		
This policy was last reviewed		
on:(date	:)	
Signed:		
by the DSL Kasha Handcock		
Date:		